

Your Ultimate Guide:

Travel Clinicians



Hi There!

Are you ready to jump-start your healthcare career as a traveling clinician? In this guide, we'll lay out what you can expect from this lifestyle and provide answers to frequently asked questions.

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Let's get started!



Section 1: Your New Career Partner

Throughout the process, you'll never be left to figure things out alone. A dedicated Barton Healthcare Staffing (BHS) recruiter will become your partner in your job search, working with you to understand your long-term career plans and personal goals. He or she will be there every step of the way to take care of everything you need.

Recruiters are vital in the healthcare marketplace. Having a professional by your side alleviates some of the pressures associated with seeking employment on your own, such as:

- Reading job description after job description and applying to them all.
- Being aware of hiring policies at hospitals and facilities nationwide.
- Worrying about the financial aspects and logistics of traveling or moving for a dream role.

It's your BHS recruiter's core responsibility to find the best assignment that matches both your professional goals and your personal interests, preferences and lifestyle.





The BHS Difference

When you partner with Barton Healthcare Staffing, you are not limited to traditional opportunities. What sets BHS apart is our ability to fill positions in various types of facilities with clinical and non-clinical approaches. This includes hospitals, home health, pharmaceutical companies, higher education opportunities, boarding schools, equestrian therapy centers, and more!

You will always have access to your one, dedicated recruiter, so you always know who's on the other end of the phone - and that they have your best interest in mind. They'll be able to assist you in your job search, no matter the contract length or location, preferences and lifestyle, and to position you as the ideal candidate for the role.



Section 2: Getting Started

One of the many perks of working contract assignments is the flexibility that comes with picking and choosing which assignments are best for your lifestyle. Unlike full-time work, traveling as a physical therapist allows you to make your own flexible schedule, picking up assignments when and where you want.

During the beginning stages, it's important to maintain open communication with your designated recruiter. Your recruiter needs to truly understand your personal interests, professional goals and work history in order to get a good sense of what you're looking for in a job.

Your recruiter will dive into an extensive network of contacts and available positions, and then present you with options that match your needs and goals.

Your dedicated recruiter will get to know your goals and take a look at your education, training, experience and medical licensure to ensure you're ready to go. This includes clinical reviews and a check of your background and qualifications prior to placement, ensuring the best fit possible for you and our extensive network of clients and available positions

From there, we'll present you with options that best match your needs, goals and background, and it's up to you to decide which assignments you'd like to pursue! A Barton Healthcare Staffing recruiter will never apply to a job on your behalf without your approval.

As soon as you find your perfect match, your recruiter will send your resume to the client for review. At this time, a phone interview will be set up to see whether the position is a good fit for both parties. If you and the organization both decide to move forward, it's time to get packing!

[Get the Perfect Resume Template!](#)



Section 3: Housing and Travel

The opportunity to travel is why many traveling clinicians decide to try traveling or short-term contract roles. But how does it work? How will you get there, and where will you stay? Does it cost anything? Do I have to travel somewhere I don't want to go?

Barton Healthcare Staffing has partnered with hospitals, clinics, and other healthcare organizations throughout the United States, including Puerto Rico and the U.S. Virgin Islands. Just pick any state you want to work in, and choose from assignments that range from a couple days to a full year.

BHS can assist you with all travel-related details, such as flights, rental cars, ground transportation, lodging, long-term rentals, and pet accommodations. You are also eligible for a stipend to cover these costs.

If the assignment that interests you is in a region where you're not currently licensed, don't worry! BHS is equipped with an in-house operations team to assist in your licensing, onboarding and travel logistics while you pack your bags and focus on your patients.

Don't Miss Our FAQs

Once your flight and lodging have been booked, it's time to pack your bags and start your assignment!



Section 4: Income

Clinicians who work these contract assignments on a full-time basis can easily earn as much or more than clinicians in permanent roles. Because you're paid hourly, your income directly correlates to the amount of work you put in. Salaried employees, on the other hand, are generally paid a flat amount, regardless of overtime.

Unlike other staffing agencies, Barton Healthcare Staffing pays our clinicians weekly via ADP, as W-2 employees eligible for stipends.

Every assignment is different, and clinicians are encouraged to work with their recruiter to determine a rate based on a number of factors, such as specialty, location, practice setting, patient volume and assignment duration. In general, you can expect to make as much or more than you would in a permanent role. Additionally, pay rate and stipend eligibility are flexible to change per assignment based on a variety of factors, including distance away from home and length of assignment.



Section 5: Benefits

Eligible employees at Barton Healthcare Staffing are provided with a number of benefits. A number of the programs (such as Social Security, workers' compensation, and unemployment insurance) cover all employees in the manner prescribed by law. Some benefit programs require contributions from you and others are fully paid by BHS.

Weekly Pay

Never worry about missing a pay day as a traveling clinician. Barton Healthcare Staffing offers weekly pay via ADP and encourages our clinicians to sign up for direct deposit, removing the hassle of waiting for snail mail and cashing physical checks. We understand that life moves fast, so your paycheck should too.

401(k) Plan

Since clinicians that partner with Barton Healthcare Staffing are not independent contractors, BHS offers a 401(k) Plan to provide eligible employees with an opportunity to assist with future financial security for retirement.

In general, in order to be eligible to participate in the 401(k) savings plan, you must complete one thousand (1,000) hours of service in the first twelve (12) months of employment or one thousand (1,000) hours of service in a subsequent twelve (12) month calendar year thereafter.



Professional Liability Insurance

All employees are covered under a professional liability (aka “malpractice” or “med-mal”) insurance policy. Barton Healthcare Staffing maintains high-quality, comprehensive “A”-rated medical malpractice insurance coverage for all clinicians who practice at our clients’ healthcare facilities and practices – absolutely free of charge.

BHS handles all aspects of the insurance implementation process. Our free, comprehensive medical malpractice insurance coverage is just one more example of how Barton Healthcare Staffing makes working as a traveling clinician an efficient, worry-free process.

Health, Dental & Vision Insurance

Barton Healthcare Staffing offers a PPO health insurance plan, as well as basic dental and vision insurance plans. These plans are voluntary and a portion is paid by the employee through pre-tax payroll deductions.

And more! These benefits provide our traveling clinicians the reassurance they need to focus on what matters most: taking advantage of great jobs throughout the country and providing great care.



About Barton Healthcare Staffing

With roots in healthcare staffing since 2001, Barton Healthcare Staffing focuses on building a broad network of quality nursing and allied health clinicians – One relationship at a time. Our team partners with a variety of healthcare settings throughout the country to place medical professionals in temporary positions.

Barton Healthcare Staffing has the experience, resources, and scale needed to match talented clinicians with great healthcare companies and facilities across the United States in a wide variety of practice areas. BHS' dedicated group of recruiters, licensing support, credentialing and travel specialists are here to guide you so you can focus on what's important: providing compassionate care to the patients who need you most.



Next Steps

Contact us and you'll be paired with a dedicated recruiter to ensure a focused, one-on-one experience. From there, we'll use our broad client network to find positions that best fit what you're looking for.

Do you have questions about anything related to getting started? We're here to help!

Thank you for reading. We're honored to be a part of your journey.

Reach Out to the Barton Healthcare Team Today

